

AJAY KUMAR CHATURVEDI

SAFETY, HEALTH AND ENVIRONMENT LEADER



RESUME OBJECTIVES

- Accomplished business executive with **over 25 years** of experience in leading the Safety function in diverse chemical, steel, and cement industries. Possesses a strong balance of leadership, and managerial competencies that consistently produce improved safety performance. Self-motivated professional with extensive Safety, Health and Environmental experience to direct Regional level programs at a growing organization.
- My current pursuit in Coaching and Influencing, gives me an added advantage. Being accredited in Belbin Team Roles, gives me deeper understanding of team dynamics for team success.

FUNCTIONAL AREA COMPETENCIES

- Setting up Safety Standards, Principles & Policy for building up Safety culture.
- To Advice and Assist the ExCom members in the fulfilment of their obligatory responsibilities on prevention of personal injuries and occupational illnesses.
- Review, prepare and implement the entire Safety management system including Standards, Procedures, Guidelines, and SOPs in line with company's and regulatory requirements.
- To design & implement the contractor contracting system.
- Implementation of Project Safety Management.
- To carry out Safety Audit, HAZOP, JSA, HIRA & Comprehensive Environmental Impact Assessment (EIA) Study.
- To carry out the detailed incident investigation (including near miss) to reduce severity and frequency rates.
- Preparation of ON-SITE Emergency Plan, Disaster Management Plan and Emergency preparedness for Cyclone, Storm, Heavy Rain for easy communication & better role-playing in ON-SITE.
- Overall responsible for Environment Management System, Environmental Audit & Statement, Environmental Monitoring, Meeting Environmental Compliances, Hazardous waste management and handling.
- Provide guidance and oversight on development and implementation of digital projects in a sustainable manner.
- Provide oversight and advise company's doctors on Occupational Health related functional requirements.
- Work with the Company's doctors to review MERPs and other health initiatives.
- Benchmarking of Safety best practices and processes on Safety with leading competitors
- Review, prepare and implement Road Safety Standards.
- Review the R&R procedure to make it more effective and ensure robust safety culture.
- Review the Consequence Management Process and strict implementation.
- Act as a role model in Safety and influence line functions and contractors to take greater ownership of safety behaviour on the front line.
- Focus on leading indicators and analysis of lagging indicators to arrive at proactive solutions that support SHE on the shop floor.
- Develop and implement a competency assurance management system for Safety function.
- Conduct train the trainer sessions for Safety so as to standardize the quality of coaching/ training by these teams across the organization.
- **Liaison with Factory Inspectorate Office, Pollution Control Board and Local Authorities.**
- Prepare Audit Protocol and conduct all Group, Cross functional (Peer to Peer) and internal/external company audits and closely track closure of audit findings therein
- Participated in Group/ Cross functional/ Intra Unit audits

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STRENGTHS

- A **team builder and motivator**
- Good at **planning and execution**
- Likes Challenging and Creative Tasks
- Effective **communicator** with excellent relationship management interpersonal skills
- Strong analytical, problem solving and organizing skills
- Possess a flexible and result oriented attitude
- Facilitate ExCom members in SHE assurance, compliance and effectiveness
- Ability to **analyse statistics** for Learning, Reviewing and Improving SHE culture in the organization
- **Digital initiative and technology** integration into SHE function so as to improve overall efficiency
- Coaching senior leadership about the way they should audit their own actions against safety principles and policy

EDUCATION

- **Post-Graduation Diploma in Industrial Safety Management (PGDIS)**
- **Master of Ecology & Environment (M.E.E)**
- **Master of Science (M.Sc.)- Physics Electronics**
- **Bachelor of Science (B.Sc.- PCM), Bhopal Madhya Pradesh**
- **Post Graduate Diploma in Industrial Safety (PGDIS) with First Class Distinction from BIT**

JOB EXPOSURE

Present employer:	1) Position:	Dy General Manager
	Reporting to: Employer:	Unit Head ULTRATECH, BAIKUNTH CEMENT WORKS
	Period:	From Aug 2007 to till date
Past Employer:	1) Position:	Manager Safety
	Reporting to:	Unit Head
	Employer:	NECO ISPAT LTD
	Period:	Mar 2006 –July 2007
	2) Position:	Dy Manager
	Reporting to:	Unit Head
	Employer:	MONNET ISPAT LTD.
	Period:	Nov 2004- Feb 2006
	3) Position:	Safety Officer
	Reporting to:	Unit Head
	Employer:	CENTURY CEMENT LTD.
	Period:	Oct 2001- Oct 2004
	4) Position:	Safety Officer
	Reporting to:	Unit Head
	Employer:	PUNJ STAR LLOYAD INSULATION LIMITED
Period:	July 1999 – Sep 2001	
5) Position:	Executive(projects)	
Reporting to:	Project Head	
Employer:	INNOVATIVE ORBITS	
Period:	July 1995- June 1999	

TRAINING & CERTIFICATION

- 5-Day Advanced **TapRoot® Investigation Certified Team Leader Course** at Birla Centurion - Century Mills Compound, Worli, Mumbai
- 3 Days Safety Training Programme Conducted by Regional Labor Institute, Jaipur.
- 3 Days HAZOP study training at labor institute, Gaziabad, New Delhi.
- 5 days advance Lead Auditor Quality Management IS ISO 9001-2008 course.
- 5 days advance Lead Auditor Environment Management IS ISO 14001- 2004 Course.
- Completed Senior First-Aid course from St. John Ambulance.
- Completed Voucher First-Aid course from St. John Ambulance.
- Completed Medellin First-Aid course from St. John Ambulance.

AWARDS & RECOGNITIONS

- Received Century Cement Textile Industries Limited (CTIL) Award from **Sri Kumar Manglam Birla, Chairman, ABG Group** in May 2019 at New Delhi.
- Received CTIL Safety Excellence Award for **Three Consecutive Years** 2017, 2018, 2019.
- Entrusted with the responsibility of Jt. Secretary of NSC Chhattisgarh Chapter, Bhilai Steel Plant, Durg.
- Certified and authorized Safety Trainer from secretariat Industrial Health & Safety Deptt. Raipur, Chattisgarh.
- Guest faculty of Bhilai Institute Technology (BIT), Raipur on complimentary basis.
- Secured 1st position out of 20 aspirants in POST GRADUATE DIPLOMA IN INDUSTRIAL SAFETY.

ACHEIVEMENTS

ULTRATECH CEMENT LIMITED, BAIKUNTH CEMENT WORKS, RAIPUR:

- Successfully planned smooth implementation of **DuPont Safety Methodology** for behavioral transformation.
- Prepared a Plan to review the Unit APEX Safety Committee for effective functioning as per the Charter & action plan aligned with EHS board
- Review and revised Safety structure with the site safety policy and committee charters for the nine Sub- committees to achieve their own objectives and corresponding action plans.
- Successful setting up a Safety MIS with appropriate leading and lagging indicators for tracking the progress.
- Setting up of Safety Plan for 11 MW Solar power project.
- Discharged additional responsibilities as a Unit assistant MR for the Integrated Management System – EQMS
- Lead Auditor in EQMS IS ISO 9001-2015 & IS ISO 1401-2015.
- Create value for the involvement of all line managers in the safety effort through the development of an inclusive safety culture.
- Coaching to senior leadership about the way they should audit their own actions against safety principles & policy.
- Facilitate to take the strategic decisions in the Six sub-committees in line with their respective EHS boards SCs and Unit APEX charter & action plan.
- Coaching to subcommittees members to understand their role & responsibilities on his existence in the respective SCs.
- To communicate, monitor, & evaluation of compliance on recommendations on black corner notice, Red Corner Notice & safety improvements initiatives from the EHS board.
- Participating in the incident investigation for the serious & fatal incidents. Coaching to incident investigation teams as per Incident Investigation process.
- Certified as “**Master Train the Trainer**” by DNV GL.
- Initiated behavioral in the facility and surroundings.
 - **Results achieved:**
 - o **64% reduction in injuries (LTI)** over past Last three years – 2017 – 18 – 19.
 - o **53% reduction in severity** of the injuries over past two years – 2018 – 19.
 - o **Considerable Reduction in Offsite** road incidents over past two years – 2018 – 19.
- Planed and Initiated the implementation fishbone pattern truck parking yard and Take-up mode parking with wheel choke at plant facility and surroundings.
- Planned for design and implementation of “**Driver Management Centers**”– Qualitative upgrade in infrastructure and counselling of drivers.
- **+100 nos. drivers trained under Cement truck drivers training** for inbound and outbound trucks/ bulkers.
 - Results achieved:
 - o Onsite Logistics Injury reduction.
 - o Reduction in traffic rules Violations.
 - o Behavioral change of drivers towards following safe practices
- Planning for the implementation **E-passport system** for inbound and outbound trucks to ensure minimum safety requirements.

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- Created value for the involvement of all line managers in the safety effort through the development of Safety Committees to ensure an inclusive safety culture.
- Constituted cross functional team in each subcommittee across the organization to reach at Interdependent Safety Culture from Dependent Safety Culture.
- Improving Safety through Engineering Control & Behavioral Changes.
- Development of annual safety plan, emergency preparedness, check list, Training module & Imparting training.
- Conducting Incident Investigation, Safety audits, Safety Inspections, planning of Shut down management System.
- Renewal of factories Licenses, liaison with secretariat of Industrial Health & Safety Department, Raipur,
- Consent to operate and Hazardous Waste Authorization and liaison with pollution board official, Raipur.

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- Driving & implementation the Safety System Management.
- Taking Daily safety round, inspection & observation. Inspection of work site for identification of UA & UC.
- Preparing Emergency plan, inspecting fire equipment’s & Conducting Training Module, Mock Drill.
- Safety statistics record (Frequency Rate, Severity Rate)
- Investigating Incident’s & implementing remedial measures.
- Renewal of factories Licenses and liaison with secretariat of Industrial Health & Safety Department, Raipur.